



DEPARTMENT OF PERSONNEL MANAGEMENT

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CIRCULAR INSTRUCTION NO 7 OF 2013

DATE: 20TH MARCH 2013
FILE: SEC: 1-4-12(A)
TO: ALL NATIONAL DEPARTMENTAL HEADS
ALL PROVINCIAL ADMINISTRATORS
HEADS OF PUBLIC SECTOR AGENCIES
CEO'S OF HOSPITALS AND PUBLIC HEALTH AUTHORITIES

**IMPLEMENTATION OF THE NATIONAL PUBLIC SERVICE
GENDER EQUITY AND SOCIAL INCLUSION (GESI) POLICY**

Purpose

The purpose of this Circular Instruction is to inform all Department Heads, Provincial Administrators and Heads of Agencies that the Minister for Public Service Hon, Sir, Dr. Puka Temu, MP on behalf of the Prime Minister Rt. Hon. Peter O'Neill launched the National Public Service Gender Equity and Social Inclusion (GESI) Policy on January 30, 2013 and called on all Departmental Heads, Provincial Administrators and Heads of Agencies to collaboratively implement within their respective organizations.

Implementation of GESI Policy

My department will be conducting *Policy Implementation Planning Sessions* (PIPS) with all departments, provincial administrations, hospitals and agencies to identify specific areas where implementation *Tool Kits* can be developed to facilitate the integration of GESI policy principles and values into their work environments and their areas of service delivery.

Each department, provincial administration, hospital and agency are required to identify and appoint officers at senior management level to take lead in driving the integration of this policy in your respective organizations.

Let us all work together to make the public service workforce socially inclusive and diverse.

Attached are copies of the GESI policy for your perusal before the PIPS. Soft copies of the GESI Policy can be accessed via our website; www.dpm.gov.pg; or by following this link www.dpm.gov.pg/policies/Gender_Equity_Policy.pdf

Inquiries about the GESI Policy

All inquiries regarding the GESI Policy can be made to the Deputy Secretary Policy, Executive Manager Workforce & Organisation Development, on telephone numbers 327 6403 and 3276444/6316.

A handwritten signature in black ink, appearing to read 'John Mao Kali', with a stylized flourish at the end.

JOHN MAO KALI, OBE
Secretary